

# The Thomas System

For over 25 years Thomas International has been a global provider of objective management systems and business assessment tools that help organisations recruit, retain and develop their people. The organisation has a presence in over 60 countries and its behavioural assessment PPA (Personal Profile Analysis) is available in 56 different languages.

SLG, with its headquarters in Stockholm, Sweden, is representing Thomas International in 16 countries, mainly in Scandinavia and Eastern Europe. PRIME is SLG's partner and sole provider of the Thomas System in Latvia.

## THE THOMAS TOOLS

The Thomas business assessment tools give you the means to motivate, stimulate and encourage people in your organisation by raising people's self-awareness, self-esteem and self-confidence. Assessment, testing and development play a vital part in not only recruiting, but also retaining key people in your business.

### *The Personal Profile Analysis (PPA)*

The PPA is a series of 24 forced choice questions, taking no more than 7-8 minutes to complete. PPA can provide objective and accurate behavioural-based data in a cost effective way, so that more informed decisions can be made. It is a tool that enables you to confirm and back up the informed decision-making process.

### *The Human Job Analysis (HJA)*

The HJA is an effective tool when identifying the requirements of any particular job or task. This is your first step in assuring quality when recruiting or making organisational changes. This tool will assist you in finding the right person as you can compare the HJA and the PPAs of the applicants.

### *Team Audit (TA)*

The TA provides a picture of the current team profile and highlights the best ways of improving the team. Within hours rather than weeks you will find out what is lacking in the team and what needs to be improved.

Contact us for more information!

P: +371 67 282 576 E: [marketing@prime.lv](mailto:marketing@prime.lv)